

TALENT GAP

A hiring approach that puts people first



At Talent Gap, we take recruiting personally. We take the time to understand your needs as a business, partner with you for the long term, and deliver the perfect-fit candidates that will drive your business forward.

Need to scale quickly? That's our specialty. We offer deep experience working with startups and emerging growth firms so you can get teams up and running swiftly. As a provider of Recruitment Process Outsourcing (RPO) and Contingency Recruitment services, we fill that "gap" in recruiting that companies often face when they need to move quickly and hire expertly.

What you can expect when working with us

- **Competitive pricing**
- **Dedicated resources** and personalized service
- **Project transparency** from start to finish
- **Long-term focus** on finding the best results for today and tomorrow
- **Deep knowledge of diversity standards** and compensation equity for compliance and diversity success
- **Support for equal pay initiatives** to ensure fair and unbiased treatment for candidates
- **Right-fit candidates** that meet skills requirements and culture considerations

BOUTIQUE FIRM. ENDLESS CAPABILITIES.



**Woman-owned
business**



**Wide network
of recruiters**



**Passion for diversity
and inclusion**

SERVICES OFFERED

- Recruitment Process Outsourcing
- Contingency Recruitment services

KEY BENEFITS

- Personalized recruitment services
- A focus on diversity and inclusion
- Always ethical and positive
- Influential and responsible
- Results oriented

“Chrissy is a highly ethical, experienced and sharp recruiter. She has helped us tremendously in identifying qualified candidates for a diverse range of positions at Adaptive Biotechnologies. She is extremely patient and pleasant to work with, and I would highly recommend her.”

*Ziv Rosen, Former Manager
at Adaptive Biotechnologies*

Getting those perfect-fit placements

At Talent Gap, we have dedicated, smart, and motivated recruiters who work for your company, under your direction. We help your organization scale quickly, ensuring your team has the tools and resources necessary to drive success.

We take pride in our methodical and organized working style, and offer two recruiting options to best meet your needs:

1. Recruitment Process Outsourcing (RPO)

Whether providing a contract recruiter for a short period of time or taking full RPO responsibility for your recruitment process, we partner with you to solve your hiring needs from start to finish.

2. Contingency Recruitment Services

Our team of recruiters will act fast to present fully screened candidates for your direct-hire positions. With our extensive candidate networks at work, you can depend upon us to find hidden talent that is the ideal fit for your organization.



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“Andrew is an amazing recruiter. There is no other way to say it. Andrew and I worked together at VACO for about a year and all I can say is he is one of the best. Andrew specialized in IT recruiting while he was at VACO. He had the rare ability to really listen to a consultant’s needs and find the perfect job for that individual. If you are working with Andrew right now or have worked with Andrew, you are in good hands. The energy Andrew brings to the recruiting industry is unlike any other recruiter I have worked with so far. His knack for details and his incredible personality makes him someone I would recommend anyone to work with on the west coast or across the country. I consider Andrew a dear friend and I hope you have the opportunity to work with him.”

Taylor Desseyn, Recruiters Against Recruiters



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